



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Accredited by NAAC with 'A' Grade

INTERNAL COMPLAINT COMMITTEE

The sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 The sexual harassment of women at workplace (prevention, prohibition and redressal) act 2013 is an act to provide protection against sexual harassment of women at work place. Sexual harassment results in the violation of basic fundamental rights of women such as Right to equality under article 14,15 and her right to life and live with dignity under article 21 of the constitution of India.

Objectives of ICC

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.
- To create a secure physical and social environment to deter any act of sexual harassment.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

Functions

- Provide a gender-sensitive and safe working environment at the campus.
- Ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- Organize awareness programmes at regular intervals for sensitizing the present Regulations.
- Hold regular meetings twice in a semester even if there are no complaints

Power and Duties of the Committee

The committee is NOT to act as a moral police; neither will it intrude on anyone's privacy. The role of the Committee is to create awareness about sexual harassment and to deal with and recommend punishment for non-consensual acts of sexual harassment, and not to curtail sexual expression within the campus.

A. Preventive

To create and ensure a safe environment that is free of sexual harassment, including safety from persons/visitors coming into contact at the workplace.

B. Gender Sensitization

Gender Sensitization involves creating awareness about issues of gender and sexuality and working towards and creating an enabling environment of gender justice where all can work together with a sense of personal security and dignity.

C. Remedial

The mechanism for registering complaints should be safe, accessible, and sensitive.

Constitution of the ICC

- Chairperson/Presiding Officer - Woman faculty member at a senior level
- Two Teaching faculty members
- Two non-teaching faculty members
- Three students from Final or Pre-final year at undergraduate level

A. Reddy



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Dt. 23/01/2020

CIRCULAR

It is informed to the members of Internal Complain Committee members that ICC comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. A meeting is scheduled on 29/01/2020 in Conference Hall at 10 AM. All of you should attend and discuss the agenda.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. M. S. Priyadarshini	Asst. Prof.	Member	
3	Mrs. P. Nagalatha	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	S.Nasreen	Student (15HM1A0103)	Student Member	
7	D. Divyasree	Student (15HM1A0205)	Student Member	
8	C.Rajeswari	Student (15HM5A0105)	Student Member	

Copy to all Departments

ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Dt. 2/12/2020

CIRCULAR

It is informed to the members of Internal Complain Committee members, that a meeting is scheduled on 09/12/2020 in Conference Hall at 10 AM. All of you should attend and discuss the concerned matters. Also review about any complaints that may have been lodged in ICC.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. M. S. Priyadarshini	Asst. Prof.	Member	
3	Mrs. P. Nagalatha	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	S.Nasreen	Student (15HM1A0103)	Student Member	
7	E. Divyasree	Student (15HM1A0205)	Student Member	
8	C.Rajeswari	Student (15HM5A0105)	Student Member	

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ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Dt. 11/02/2021

CIRCULAR

It is informed to the members of Internal Complain Committee members that ICC comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. A meeting is scheduled on 17/02/2021 in Conference Hall at 10 AM. All of you should attend and discuss the agenda.

S. No.	Name	Designation	Chairperson /Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. ShabanaBanu	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	S. Kareema Tabusum	Student (17HM1A0118)	Student Member	
7	K. Krishnasree	Student (17HM1A0415)	Student Member	
8	E. Harshavardhini	Student (17HM1A0202)	Student Member	

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ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Dt. 03/09/2021

CIRCULAR

It is informed to the members of Internal Complain Committee members, that a meeting is scheduled on 10/09/2021 in Conference Hall at 10 AM. All of you should attend and discuss the concerned matters. Also review about any complaints that may have been lodged in ICC.

S. No.	Name	Designation	Chairperson /Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. ShabanaBanu	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	T. Kareema Tabusum	Student (17HM1A0118)	Student Member	
7	L. Krishnasree	Student (17HM1A0415)	Student Member	
8	F. Harshavardhini	Student (17HM1A0202)	Student Member	

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ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

Dt. 16/02/2022

CIRCULAR

It is informed to the members of Internal Complain Committee members that ICC comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. A meeting is scheduled on 21/02/2022 in Conference Hall at 10 AM. All of you should attend and discuss the agenda.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. S. Sabitha	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	P. Poojitha Varsha	Student (19HM5A0129)	Student Member	
7	N.C. Shravani	Student (18HM1A0431)	Student Member	
8	M.Saranya	Student (18HM1A0208)	Student Member	

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ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

23/07/2022

CIRCULAR

It is informed to the members of Internal Complain Committee members, that a meeting is scheduled on 28/07/2022 in Conference Hall at 10 AM. All of you should attend and discuss the concerned matters. Also review about any complaints that may have been lodged in ICC.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. S. Sabitha	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	Q. Poojitha Varsha	Student (19HM5A0129)	Student Member	
7	N.C. Shravani	Student (18HM1A0431)	Student Member	
8	M.Saranya	Student (18HM1A0208)	Student Member	

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ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA

12/10/2022

CIRCULAR

It is informed to the members of Internal Complain Committee members that ICC comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. A meeting is scheduled on 17/10/2022 in Conference Hall at 10 AM. All of you should attend and discuss the agenda.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. S. Sabitha	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	T. Sravani	Student (19HM1A0109)	Student Member	
7	K. Preethi	Student (19HM1A0419)	Student Member	
8	D. Sunitha	Student (19HM1A0522)	Student Member	

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ICC Presiding Officer



ANNAMACHARYA INSTITUTE OF TECHNOLOGY & SCIENCES::KADAPA
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10/03/2023

CIRCULAR

It is informed to the members of Internal Complain Committee members, that a meeting is scheduled on 15/03/2023 in Conference Hall at 10 AM. All of you should attend and discuss the concerned matters. Also review about any complaints that may have been lodged in ICC.

S. No.	Name	Designation	Chairperson/ Member	Signature
1	Dr. P. Sri Chandana	Professor	Chairperson	
2	Mrs. S. Sabitha	Asst. Prof.	Member	
3	Mrs. K. Chandrakala	Asst. Prof.	Member	
4	Mrs. S. Subhanbee	DEO	Member	
5	Mrs. G. Pullamma	DEO	Member	
6	U. Sravani	Student (19HM1A0109)	Student Member	
7	L. Preethi	Student (19HM1A0419)	Student Member	
8	E. Sunitha	Student (19HM1A0522)	Student Member	

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ICC Presiding Officer



College Code: HM

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES : KADAPA

(Approved by A.I.C.T.E., New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

Office order dated: 12-07-2019

Internal Complaint Committee

Internal complaint committee comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. Any student/staff may approach the following committee members if they have any issue and the committee shall take up necessary action.

S. No.	Name	Designation	Chairperson/Member	e-mail ID	Contact Number
1	Dr. P. Sri Chandana	Professor	Chairperson	srichandanaloka@gmail.com	9491632682
2	Mrs. M. S. Priyadarshini	Asst. Prof.	Member	mspriyadarshini.raj@gmail.com	9703875035
3	Mrs. P. Nagalatha	Asst. Prof.	Member	pallam.nagalatha@gmail.com	7989946252
4	Mrs. S. Subhanbee	DEO	Member	subhanaits@gmail.com	9182342458
5	Mrs. G. Pullamma	DEO	Member	gajjalapushpa@gmail.com	9154553490
6	S.Nasreen	Student (15HM1A0103)	Student Member	nasreenbandrevu@gmail.com	6281434080
7	D. Divyasree	Student (15HM1A0205)	Student Member	Divyasree205@gmail.com	9959514099
8	C.Rajeswari	Student (15HM5A0105)	Student Member	craji19992@gmail.com	7989661359

Agarwal
PRINCIPAL



College Code: HM

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES : KADAPA

(Approved by A.I.C.T.E., New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

Office order dated: 21-08-2020

Internal Complaint Committee

Internal complaint committee comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. Any student/staff may approach the following committee members if they have any issue and the committee shall take up necessary action.

S. No.	Name	Designation	Chairperson/Member	e-mail ID	Contact Number
1	Dr. P. Sri Chandana	Professor	Chairperson	srichandaloka@gmail.com	9491632682
2	Mrs. ShabanaBanu	Asst. Prof.	Member	shabnam240@gmail.com	9885593747
3	Mrs. K. Chandrakala	Asst. Prof.	Member	chandrakala0024@gmail.com	9398917728
4	Mrs. S. Subhanbee	DEO	Member	subhanaits@gmail.com	9182342458
5	Mrs. G. Pullamma	DEO	Member	gajjalapushpa@gmail.com	9154553490
6	S. Kareema Tabusum	Student (17HM1A0118)	Student Member	kareematabusum@gmail.com	8106847997
7	K. Krishnasree	Student (17HM1A0415)	Student Member	Kvkrisnasree09@gmail.com	7702352169
8	E. Harshavardhini	Student (17HM1A0202)	Student Member	Harshavardhini202@gmail.com	6301711943

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College Code: HM

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES : KADAPA

(Approved by A.I.C.T.E., New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

Office order dated: 16-08-2021

Internal Complaint Committee

Internal complaint committee comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. Any student/staff may approach the following committee members if they have any issue and the committee shall take up necessary action.

S. No.	Name	Designation	Chairperson/Member	e-mail ID	Contact Number
1	Dr. P. Sri Chandana	Professor	Chairperson	srichandanaloka@gmail.com	94916 32682
2	Mrs. S. Sabitha	Asst. Prof.	Member	Sabitha.honey@gmail.com	9581449985
3	Mrs. K. Chandrakala	Asst. Prof.	Member	chandrakala0024@gmail.com	9398917728
4	Mrs. S. Subhanbee	DEO	Member	subhanaits@gmail.com	9182342458
5	Mrs. G. Pullamma	DEO	Member	gajjalapushpa@gmail.com	9154553490
6	P. Poojitha Varsha	Student (19HM5A0129)	Student Member	poojithavarsha1213@gmail.com	9110589010
7	N.C. Shravani	Student (18HM1A0431)	Student Member	nesravani2001@gmail.com	9705707963
8	M.Saranya	Student (18HM1A0208)	Student Member	saranyaroyal950@gmail.com	9502479705


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College Code: HM

ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES : KADAPA

(Approved by A.I.C.T.E., New Delhi & Affiliated to Jawaharlal Nehru Technological University Anantapur)

Office order dated: 08-08-2022

Internal Complaint Committee

Internal complaint committee comprising the following faculty is constituted to deal with issues of Gender Based Violence and to conduct gender sensitization programmes. Any student/staff may approach the following committee members if they have any issue and the committee shall take up necessary action.

S. No.	Name	Designation	Chairperson/ Member	e-mail ID	Contact Number
1	Dr. P. Sri Chandana	Professor	Chairperson	srichandanaloka@gmail.com	94916 32682
2	Mrs. S. Sabitha	Asst. Prof.	Member	Sabitha.honey@gmail.com	9581449985
3	Mrs. K. Chandrakala	Asst. Prof.	Member	chandrakala0024@gmail.com	9398917728
4	Mrs. S. Subhanbee	DEO	Member	subhanaits@gmail.com	9182342458
5	Mrs. G. Pullamma	DEO	Member	gajjalapushpa@gmail.com	9154553490
6	T. Sravani	Student (19HM1A0109)	Student Member	sravani882k@gmail.com	9392232040
7	K. Preethi	Student (19HM1A0419)	Student Member	sripreethikakarla@gmail.com	8688223397
8	D. Sunitha	Student (19HM1A0522)	Student Member	Sunithareddy2325@gmail.com	7013277468

A. S. M. S.
PRINCIPAL